CENTRAL INTERMEDIATE UNIT 10 General Operating Budget 2019-2020



...The "Go To" IU...

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CENTRAL INTERMEDIATE UNIT # 10 BOARD OF DIRECTORS

Mr. Daniel Duffy, President	State College
Ms. Ruth Saupp, Vice President	Moshannon Valley
Mr. Mark Kresovich	Bald Eagle
Mr. Jeff Steiner	Bellefonte
Ms. Shawna Rothrock	Clearfield
Ms. Mary Ann Rafferty	Curwensville
Mr. Richard Gates	Glendale
Ms. Kathleen Cowden	Harmony
Mr. Boise Miller	Keystone Central
Mr. BT Schwier	Penns Valley
Mr. Robert Massung	Philipsburg-Osceola
Mr. Melvin Smeal	West Branch
Mr. David Hutchinson	Member-At-Large; State College
Dr. Scott C. Etter	Solicitor

Central Intermediate Unit

CNB Bank

Ms. Haylee Hickman, Board Secretary

Mr. Dustin Minarchick, Board Treasurer

SUPERINTENDENTS ADVISORY COUNCIL

The Superintendents Advisory Council is composed of the chief school district administrators within the Central Intermediate Unit # 10. The Council acts as an advisor to the Executive Director, who serves the Council as chairperson.

Mr. Jeffrey Miles **Bald Eagle Area** Dr. Michelle Saylor **Bellefonte Area** Clearfield Area Mr. Terry Struble Mr. Ronald Matchock **Curwensville Area** Mr. Ed DiSabato Glendale Area Dr. Norman Hatten, Interim Superintendent **Harmony Area** Ms. Jacquelyn Martin **Keystone Central** Dr. John Zesiger **Moshannon Valley** Dr. Brian Griffith **Penns Valley Area** Dr. Gregory Paladina Philipsburg-Osceola Area Dr. Robert O'Donnell **State College Area** Ms. Michelle Dutrow West Branch Area CIU # 10 Executive Director Dr. J. Hugh Dwyer

MESSAGE FROM THE EXECUTIVE DIRECTOR

Dear Board Members,

Each year the Central Intermediate Unit # 10 presents its General Operating Budget to you for your consideration. It is a collection of program budgets which provides administrative and management services, business services and operations, curriculum and staff development, building and grounds expenditures, technology services, and Galaxy - The Arts in Education Program to your schools.

The total budget for services proposed in the 2019-2020 fiscal year is \$2,172,405. The funding for these programs comes from federal, state, and local sources. We encourage all districts to explore the CIU # 10 Catalog of Services and to utilize our services to help us support the mission of your school. There is no cost to the districts for many of services that we provide under the umbrella of general operating programs.

We want to thank you for your continued support of these important services for the children and communities of our intermediate unit, and to assure you of our commitment to improved and expanded programming for the coming year. If you have any questions about our budget and services, or if you would like to schedule a presentation about a specific program, please call us at 814-342-0884.

Dr. J. Hugh Dwyer Executive Director

CENTRAL INTERMEDIATE UNIT # 10 MISSION STATEMENT

Build the capacity of all learners by identifying needs, developing courses of action and supporting the implementation of strategies to allow for continuous advancement and achievement.

CENTRAL INTERMEDIATE UNIT # 10 VISION STATEMENT

Foster a culture of learning and growth.

GOVERNANCE

The Central Intermediate Unit # 10 is a regional education service agency. Established in 1970, it is one of twenty-nine Pennsylvania Intermediate Units working as a liaison between the Pennsylvania Department of Education and local school districts, charter schools and non-public schools to promote innovation, complement existing educational programs, and consolidate local resources to gain economy. The Central Intermediate Unit # 10 has a staff of approximately 118 fulltime and 31 part-time members and serves more than 900 preschool and numerous school-age children throughout Clearfield, Clinton and Centre County classrooms. The governing body of the Central Intermediate Unit # 10 is a Board of Directors with thirteen members, one from each district and one member-at-large.

Why is the Board of Directors and School Districts Approving the General Operating Budget?

Section 914-A of the Public School Code of 1949, Powers and Duties of the Intermediate Unit Board of Directors... (6) To adopt and advertise the intermediate unit budget. The budget shall be approved by (i) at least a majority of the school districts comprising the intermediate unit; and (ii) at least a majority of the proportionate votes of all school directors and shall be filed annually with the Secretary of Education and advertised or notice thereof given to the public in each of the component school districts as required of local school district budgets by section 687 of this act on or before the first day of May. Budgeted expenditures shall be those expenditures classified as current expenses, capital outlays, debt redemptions and outgoing transfers according to the Manual of Accounting and Related Financial Procedures for Pennsylvania School Systems and amendments and supplements thereto published by the Department of Education.

The Expenditures that are incorporated within the General Operating Budget

The funds that are exhausted in the operations of the:

- (1) Executive Director's Office
- (2) Curriculum and School Improvement
- (3) Business Office (including Human Resources department)
- (4) Internal Service Fund
- (5) Technology
- (6) Building & Maintenance
- (7) Galaxy, Arts in Education program.

What Resources Fund the General Operating Budget

The Central Intermediate Unit # 10's proposed General Operating Budget represents anticipated revenue from:

- (1) Fee for Service Programs offered to member school districts and other customers and Miscellaneous local income
- (2) Indirect Costs and Administrative Fees from State and Federal Grants
- (3) Inter and Intra Fund Transfers from the General Fund and Special Revenue Funds
- (4) The CIU # 10 DOES NOT receive direct subsidy reductions from school districts to fund the General Operating Budget as do of 29 other intermediate units.

General Operating Budget in Relation to the other CIU # 10 Budgets

Data from Most Recent Audited Financial Statements for the fiscal year ended June 30, 2018

Total Fund Expenditures (Proprietary, Fiduciary, and Governmental Funds):

Total Governmental Fund Expend. (Consists of Special Revenue Funds and General Fund):

\$22,469,573

\$21,678,039

Total General Fund:

\$10,645,698

2019-2020 General Operating Budget:

\$2,172,405

The Special Revenue Funds consist of the Special Education Fund, the Early Intervention Fund, the Special Education Transportation Fund, and the Special Education Institutionalized Children Fund

Other programs' expenditures that are recorded within the General Fund are:

- 1. IDEA 611 budgets
- 2. IDEA 619 budget
- 3. Development Center for Adults' budgets
- 4. MA Access budget
- 5. Curriculum and Instruction Budgets such as: (A) PIIC (B) National History Day (C) the AP Academy
- 6. ACT 89 and Title II, Part D budgets
- 7. Title I, Part D; Neglected and Delinquent Students
- 8. PDE Initiative Services
- 9. Summer Conferences: (A) Autism Conference (B) Low Incidence Conference (C) Family Learning Conference
- 10. and other budgets

BUDGET PHILOSOPHY

Economics in the delivery of services can be obtained through pooled or cooperative efforts. Regional needs are greater than regional resources and, traditionally, rural areas such as this region have not received sufficient return of local tax dollars. Member school districts are free to purchase services as needed, as determined by school administrators and by their respective district's Board of Directors. Invoiced charges to member districts are mutually agreed upon by the purchasing district or customer and the Central Intermediate Unit # 10.

ADOPTION PROCESS

The General Operating Budget is constructed by the Central Intermediate Unit # 10 Director of Business Services with assistance from other CIU # 10 staff members and at times the Superintendents Advisory Council or the Central Intermediate Unit # 10 Board of Directors. Adoption of the Budget requires approval from a majority of the thirteen members of the Central Intermediate Unit # 10 Board, a majority of the Boards of the twelve districts, a majority of the proportionate (weighted) votes of all school directors of constituent districts, and by the Pennsylvania Department of Education.

On an annual basis the Pennsylvania Department of Education issues an Intermediate Unit Proportionate Vote based on Weighted Average Daily Memberships, projected Market Value Aid Ratio, and Child Accounting Membership data. For the 2019-2020 budget year, the following was the proportionate vote for the Central Intermediate Unit #10 member districts:

	Proportionate
School District	Votes
Bald Eagle Area	5
Bellefonte Area	9
Clearfield Area	7
Curwensville Area	3
Glendale SD	2
Harmony Area	1
Keystone Central SD	13
Moshannon Valley SD	3
Penns Valley Area	4
Philipsburg-Osceola Area	5
State College Area	21
West Branch Area	<u>3</u>
Total Votes	76

ADOPTION TIMELINE

February 28, 2019 - A proposed General Operating Budget is presented to the CIU # 10 Board members. At this time, the Board shall act on both approval of the proposed budget and recommendation for approval by district Boards.

March 1 to April 24, 2019 - School District Boards vote on approval of the proposed budget at their respective Board meetings. The school districts within the footprint of the CIU # 10 vote on the approval of the CIU # 10 General Operating Budget via the ballot process. Each district has weighted votes based upon criteria established by PA School Code and calculated by the Pennsylvania Department of Education.

March 13, 2019 - Budget presented to the school district superintendents at the CIU # 10 Superintendents Advisory Council meeting.

April 25, 2019 - If approved by a majority of member districts and by a majority of weighted votes by ballot, the General Operating Budget is presented to the CIU # 10 Board of Directors for final approval.

May 1, 2019 - The general operating budget that is approved by a majority of the member district boards and by the CIU # 10 Board must be filed with the Pennsylvania Department of Education by this date.

REQUEST TO DISTRICTS

The Central Intermediate Unit # 10 General Operating Budget is developed in accordance with Pennsylvania Public School Code guidelines. Section 918-A of the PA S.C. states that "on or before the first day of May 1971, and annually thereafter, each intermediate unit shall submit to the Superintendent of Public Instruction for prior review and approval, a budget estimating the cost of operating and administering the intermediate unit program of services for the ensuing school year." Following is an enumerated list of the costs of operating and administering the intermediate unit and the Galaxy Program in a departmental format for the 2019-2020 fiscal year.

Prior to April 25, 2019, member Boards are requested to approve the Central Intermediate Unit # 10's proposed 2019-2020 General Operating Budget as follows:

Executive Office	2019-2020 101,004
Curriculum and School Improvement	526,555
Business Office	570,652
Internal Service Fund	439,310
Technology	220,642
Building & Maintenance	103,973
Galaxy, Arts in Education	<u>210,269</u>
TOTAL	\$2,172,405

I hope you find our Budget clear and easy to understand. If you have any questions, please don't hesitate to call me at (814) 342-0884 or (800) 982-3375, or email me at jrice@ciu10.org

Jon Rice, Director of Business Services

To fund the General Operating Budget revenue comes from local sources (interest, administrative fees and indirect costs), state sources (general operating subsidy, capital subsidy, social security reimbursement and retirement reimbursement), and other financing sources (registration fees paid by districts to participate in the variety of programs offered by the General Operating Budget).

Accounting Code	Source	Budget 2016-2017	Budget 2017-2018	Budget 2018-2019	Proposed 2019-2020
6000	Revenue from Local Sources	551,957	518,482	266,438	583,905
7000	Revenue from State Sources	771,873	759,087	973,948	906,499
8000	Revenue from Federal Sources	285,276	263,581	202,602	76,015
9000	Internal Service Fund Transfers &	447,079	440,866	473,883	605,986
	Inter-Fund Transfers	(revised)			
9000	Revenue from Budgetary Reserve	38,252	-	-	-
		(revised)			
	TOTAL	\$2,094,437	\$1,982,016	\$1,916,871	\$2,172,405

Internal Service Fund & Inter-Fund Transfers Revenue Amounts

Accounting Code	Source	Budget 2018-2019	Proposed 2019-2020
9300 & 9800	Inter-Intra Fund Transfer for Postage & Paper	23,933	28,395
9300 & 9800	Inter-Intra Fund Transfer for OPEB	20,257	39,750
9300 & 9800	Inter-Intra Fund Transfer for Dental & Vision	166,957	166,203
9300 & 9800	Inter-Intra Fund Transfer for UC and WC Insurance Premiums	115,068	114,077
9300 & 9800	Inter-Intra Fund Transfer for Legal, Insurance, and Audit Costs	79,445	80,366
9300 & 9800	Inter-Intra Fund Transfer for Software and Tech Costs	32,061	41,471
9300 & 9800	Inter-Intra Fund Transfer for ACA fees and Organizational Dues	3,556	2,845
9300 & 9800	Inter-Intra Fund Transfer for Shared Physical Resources and General Office Supplies	32,606	132,879
	TOTAL	\$473,883	\$605,986

Revenue Sources by GOB Department

Program	Local School Services & Miscellaneous	Federal Grants	State Grants	State Social Security & PSERS Reimb.	Total by Department
Executive Office	\$280	\$0	\$0	\$6,347	\$6,627
Curriculum, Professional Development and School Improvement	\$320,654	\$0	\$0	\$46,143	\$366,797
Galaxy: The Arts in Education Program	\$19,863	\$0	\$172,847	\$9,724	\$202,434
Technology	\$44,000	\$0	\$0	\$22,615	\$66,615
Building & Grounds	\$0	\$0	\$0	\$4,615	\$4,615
Business Office	\$20,852	\$0	\$0	\$64,869	\$85,721
TOTAL	\$405,649	\$0	\$172,847	\$154,313	\$732,809

REVENUE BY SOURCE & PERCENTAGE OF BUDGET

REVENUE FOR GENERAL OPERATING BUDGET	Amount	Total	%
Local Revenue			
LEA/School District Fee For Service From GOB Services & Miscellaneous Revenue	405,650		
Transfers of local funds from governmental funds that are generating surpluses or deficits from the operations of these programs	178,255		
TOTAL LOCAL REVENUE		583,905	26.9%
State Revenue			
State Program Grants within GOB	172,847		
Social Security & Retirement Reimbursement	154,312		
Governmental intra-fund and inter-fund transfers from programs and grants that are financed through state funding	579,340		
TOTAL STATE REVENUE		906,499	41.7%
Federal Revenue			
Governmental intra-fund and inter-fund transfers from programs and grants that are financed through federal funding		76,015	3.5%
Internal Service Fund Intra-Fund and Inter-Fund Transfers		605,986	27.9%
TOTAL REVENUE		2,172,405	100%

Common Expenditures found in Object Code Series

100 Personnel Services – Salaries: All salary expenses are coded to the 100 object code series, no other expenses are coded within the 100 object code series

200 Personnel Services - Personnel Services - Employee Benefits: Medical Insurance (self-funded through CIUIC), Prescription Drug Insurance (self-funded through CIUIC), Dental Insurance (self-funded), Vision Insurance (self-funded), Life Insurance, Long Term Disability Insurance, Unemployment Compensation Insurance or Claims, employer Social Security Contributions, employer PSERS contributions, Tuition Reimbursement, Other Postemployment Benefits

300 Purchased Professional and Technical Services: Front office Administrative Contracted Services, Professional-Education Contracted Services, Professional Development Services, Other Professional Services including Solicitor and Audit Fees, Services in Support of the LEA's Tech Plan

400 Purchased Property Services: Garbage Services, Snow Plowing Services, Custodial Services, Lawn Care & other Grounds Contracted Services, Water & Sewage Services, Repairs and Maintenance of Building, Equipment and Vehicles, Rental of Building Space, Equipment and Vehicles, Building Construction and Renovation Services, Extermination Services, Similar Contracted Services

500 Other Purchased Services: Student Transportation Services, Automobile Insurance, Property and General Liability Insurance, Bonding Insurance, Cyber and Other Insurance Policies, Telecommunications Expenses, Advertising Expenses, Printing Expenses, Tuition to Schools, Food Service Expenditures, Transportation, Meals and Lodging Expenditures

600 Supplies: Office and Classroom Supplies, Licensing Fees, Electricity, Heating Oil, Gasoline, Other Fuels, Books & Periodicals, Technology Supplies

700 Property: Land and Land Improvements, Buildings, Equipment – Capital, Equipment – Non-Capital, Technology Infrastructure Expenditures, Technology Non-Infrastructure Costs

800 Other Objects: Dues and fees, Interest Payable, Miscellaneous Expenditures, Pass-Through Funds

SUMMARY GENERAL OPERATING BUDGETS

Program	Budget 2016-2017	Budget 2017-2018	Budget 2018-2019	Proposed 2019-2020
Executive Office & Board Services	134,665	115,192	109,733	101,004
Curriculum, Professional Development and School Improvement	453,722	449,408	478,818	526,555
Business Office	559,276	535,355	532,747	570,652
Internal Service Fund	447,078	396,554	402,901	439,310
Technology	185,672	166,236	97,070	220,642
Building & Grounds	129,405	154,449	119,812	103,973
Galaxy: The Arts in Education Program	184,619	164,822	175,790	210,269
TOTAL	\$2,221,463	\$1,982,016	\$1,916,871	\$2,172,405

EXECUTIVE OFFICE EXPENDITURES

Accounting Object Code	Object Description	Budget 2016-2017	Budget 2017-2018	Budget 2018-2019	Proposed 2019-2020
100	Personnel Services - Salaries	23,296	31,112	31,840	30,264
100	Personnel Service - Marketing	11,877	-	-	-
200	Per. Serv Employee Benefits	30,705	34,767	34,401	32,920
200	Per. Serv Employee Benefits-Marketing	10,593	-	-	-
300	Purchased Prof. & Tech. Serv.	10,034	9,301	6,300	6,300
400	Purchased Property Services	-	-	-	-
500	Other Purchased Services	18,409	16,842	16,233	17,044
500	Other Purchased Serv – Marketing	10,000	10,000	10,000	2,000
600	Supplies	9,750	8,370	5,509	7,676
700	Equipment	-	-	-	-
800	Other Objects	10,000	4,800	5,450	4,800
	TOTAL	\$134,664	\$115,192	\$109,733	\$101,004

This is the office of the Executive Director, who is responsible for the administration of all programs operated through the Central Intermediate Unit # 10. This budget also contains expenditures for programs and services offered to the Central Intermediate Unit # 10 Board of Directors, the Superintendents Advisory Council, and other educational initiatives.

CURRICULUM EXPENDITURES

Accounting Object Code	Object Description	Budget 2016-2017	Budget 2017-2018	Budget 2018-2019	Proposed 2019-2020
100	Personnel Services – Salaries	228,649	230,077	253,939	225,673
200	Per. Serv Employee Benefits	178,523	185,666	178,373	151,043
300	Purchased Prof. & Tech. Serv.	20,000	7,038	19,070	124,077
400	Purchased Property Services	-	-	-	-
500	Other Purchased Services	15,650	15,376	20,433	15,849
600	Supplies	7,000	6,961	3,150	7,271
700	Equipment	2,000	-	-	-
800	Other Objects	1,900	4,290	3,853	2,642
	TOTAL	\$453,722	\$449,408	\$478,818	\$526,555

This function provides a wide variety of curriculum, technology and planning services to the professional staff of public and nonpublic schools within the Central Intermediate Unit # 10. Through collaborative efforts, numerous consortia activities are promoted among school districts, business and industry, and higher education. Some of the services include: Strategic Planning, Curriculum Development, Technology Workshops and Assessment, and Liaison with Pennsylvania Department of Education.

BUSINESS OFFICE EXPENDITURES

Accounting Object Code	Object Description	Budget 2016-2017	Budget 2017-2018	Budget 2018-2019	Proposed 2019-2020
100	Personnel Services – Salaries	301,707	281,618	270,179	313,339
200	Per. Serv Employee Benefits	232,424	237,613	224,068	235,276
300	Purchased Prof. & Tech. Serv.	7,000	2,023	22,031	5,499
400	Purchased Property Services	100	675	152	252
500	Other Purchased Services	9,599	8,565	10,303	9,712
600	Supplies	5,146	4,811	4,859	4,997
700	Equipment	2,000	-	-	-
800	Other Objects	1,300	50	1,155	1,577
	TOTAL	\$559,276	\$535,355	\$532,747	\$570,652

The Business Office coordinates the Joint Purchasing program whereby local education agencies can purchase general classroom, art, custodial, and computer supplies at significant savings. This office also manages the self -insurance programs in the areas of health, life, dental, and vision. Survey of professional and support staff contracts within all districts and any other surveys requested by districts in the areas of transportation, taxes, or service fees. The Business Office provides other services of mutual interest to district business office personnel.

INTERNAL SERVICE FUND EXPENDITURES

Accounting Object Code	Object Description	Budget 2016-2017	Budget 2017-2018	Budget 2018-2019	Proposed 2019-2020
100	Personnel Services – Salaries	-	-	-	-
200	Per. Serv Employee Benefits	286,365	197,395	195,339	223,930
300	Purchased Prof. & Tech. Serv.	53,800	83,050	122,945	127,779
400	Purchased Property Services	18,500	18,550	18,683	18,804
500	Other Purchased Services	66,173	67,689	55,232	56,726
600	Supplies	3,000	3,995	3,927	4,792
700	Equipment	-	-	-	-
800	Other Objects	19,240	25,874	6,775	7,279
	TOTAL	\$447,078	\$396,553	\$402,901	\$439,310

This fund program is utilized to group the expenditures that the Central Intermediate Unit # 10 incurs on an entity-wide basis. These expenditures are invoiced to other program budgets based on a full-time equivalent personnel pro-rata basis or a similar method. The costs that are recorded to this fund are: (1) UC Claims & TPA Fees, (2) WC Insurance, (3) Dental Ins. Claims and TPA Fees, (4) Vision Ins. Claims & TPA fees, (5) Postage (6) Copier Leases (some) (7) Audit Fees (8) Legal Fees (9) Property & Other General Liab Insurance Policies, (10) ACA Fees, (11) Other Post-Employment Benefits (OPEB), (12) Accounting Software, etc.

TECHNOLOGY EXPENDITURES

Accounting Object Code	Object Description	Budget 2016-2017	Budget 2017-2018	Budget 2018-2019	Proposed 2019-2020
100	Personnel Services – Salaries	59,344	44,198	46,500	108,091
200	Per. Serv Employee Benefits	49,459	40,214	40,622	73,212
300	Purchased Prof. & Tech. Serv.	63,169	57,721	1,500	26,000
400	Purchased Property Services	-	-	-	500
500	Other Purchased Services	450	864	1,448	2,118
600	Supplies	5,000	16,239	-	-
700	Equipment	8,250	7,000	7,000	8,500
800	Other Objects	-	-	-	2,221
	TOTAL	\$185,672	\$166,236	\$97,070	\$220,642

This function supports the technological needs of the Central Intermediate Unit # 10.

BUILDING & MAINTENANCE EXPENDITURES

Accounting Object Code	Object Description	Budget 2016-2017	Budget 2017-2018	Budget 2018-2019	Proposed 2019-2020
100	Personnel Services – Salaries	22,655	43,672	32,107	23,005
200	Per. Serv Employee Benefits	9,414	26,728	15,530	9,866
300	Purchased Prof. & Tech. Serv.	-	-	323	1,500
400	Property Services & Repairs	70,711	65,793	56,249	33,584
500	Other Purchased Services	25	25	370	275
600	Supplies & Utilities	15,600	12,900	10,233	30,743
700	Equipment	11,000	5,000	5,000	5,000
800	Other Objects	-	-	-	-
	TOTAL	\$129,405	\$154,118	\$119,812	\$103,973

The Building budget pays the utilities and maintenance at the Central Intermediate Unit # 10's West Decatur office. Housekeeping/Custodial services are contracted with an external agency.

GALAXY, ARTS IN EDUCATION PROGRAM EXPENDITURES

Accounting Object Code	Description	Budget 2016-2017	Budget 2017-2018	Budget 2018-2019	Proposed 2019-2020
100	Personnel Services – Salaries	34,320	21,677	25,777	46,872
200	Per. Serv Employee Benefits	27,615	17,171	18,747	33,384
300	Purchased Prof. & Tech. Serv.	27,835	27,469	35,301	21,700
400	Purchased Property Services	-	-	-	-
500	Other Purchased Services	760	1,944	1,514	3,566
600	Supplies	500	350	342	689
700	Equipment	-	-	-	-
800	Other Objects – Pass Through to Other Art Agencies	93,589	96,211	94,109	104,058
	TOTAL	\$184,619	\$164,822	\$175,790	\$210,269



Galaxy was established in 1975. It operates in partnership with the Pennsylvania Council on the Arts in a model, statewide initiative to improve the quality of arts in education. Galaxy's mission is to provide support and resources to local school districts to ensure a comprehensive Arts program for all students, thereby enhancing a school's academic offerings and improving student achievement in

ϕ Now Serving ALL CIU # 10 Schools

all areas of the curriculum.

Galaxy now serves all schools in the CIU # 10 region without the previously required participation fee. That means all schools can access arts services including the "new" Artist for a Day (AFAD) program (classroom lessons and performances) AND multiple-day artist residencies.... all featuring professional artists of dance/creative movement, music, visual and literary arts, and theatre/creative drama/storytelling at reduced rates. Arts services enhance teaching and learning and support the PA Academic Standards.

ϕ Funding and Partnerships – Reducing School Costs



State Support:

Since 1994, Galaxy has been engaged in a formal partnership with the PA Council on the Arts (PCA), an award-winning agency, which is devoted to improving the quality of arts in education across the Commonwealth. Through this partnership Galaxy administers a grant on behalf of CIU # 10 schools.

Business/Community Support:

Through a State initiative, pre-approved Pennsylvania businesses can receive tax credits if they donate money to pre-approved, non-profit organizations such as Galaxy. Galaxy has successfully secured monies from area businesses that have supported many

artist residencies across the CIU region. In addition, Galaxy receives community support from an annual fund drive.

NOTES

The Central Intermediate Unit #10 does not discriminate on the basis of race, color, national origin, sex, sexual orientation, religion, age, marital status, disability, ancestry, union membership, political influence, or any other legally protected classification in its employment practices. For information about this, contact the CIU # 10 Human Resource Department 345 Link Road, West Decatur, PA, 16878, or phone (814) 342-0884 \times 3043 or 1-800-982-3375.